

(中国海洋大学管理学院, 山东 青岛 266100)

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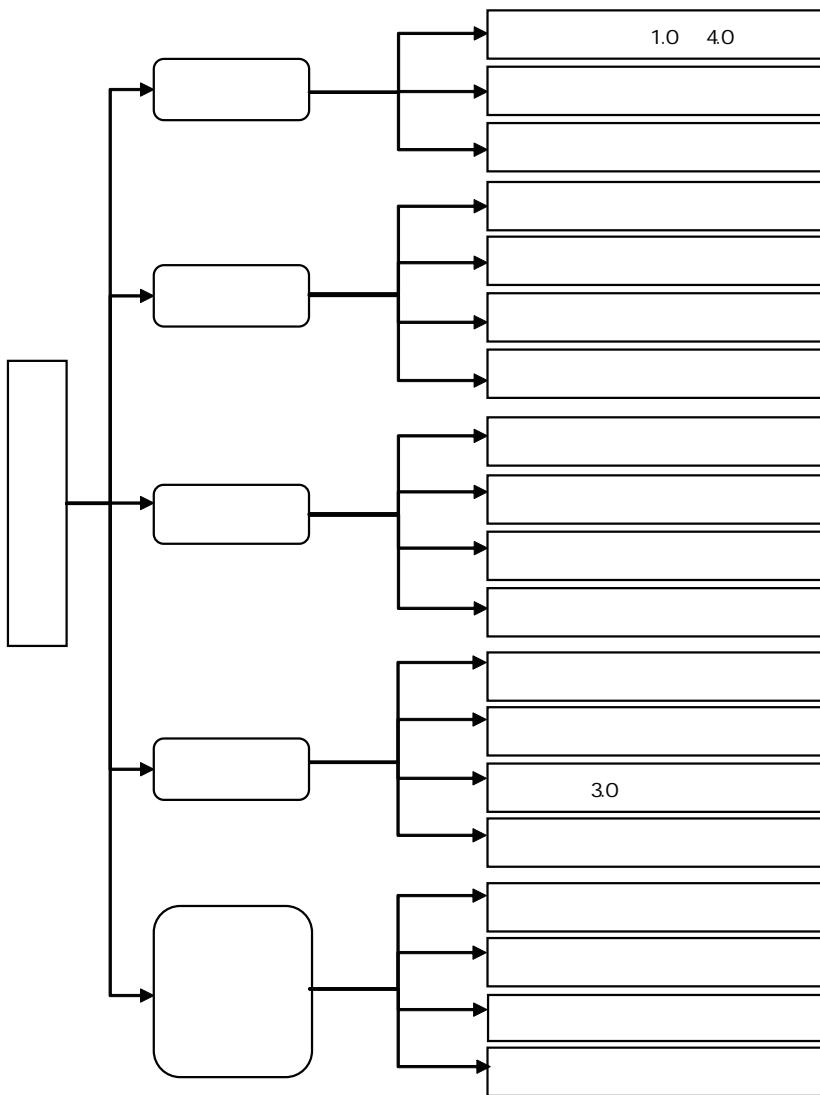
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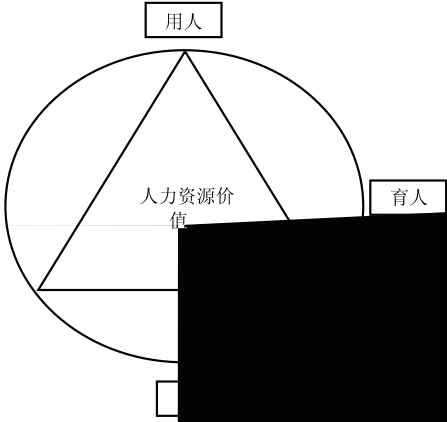
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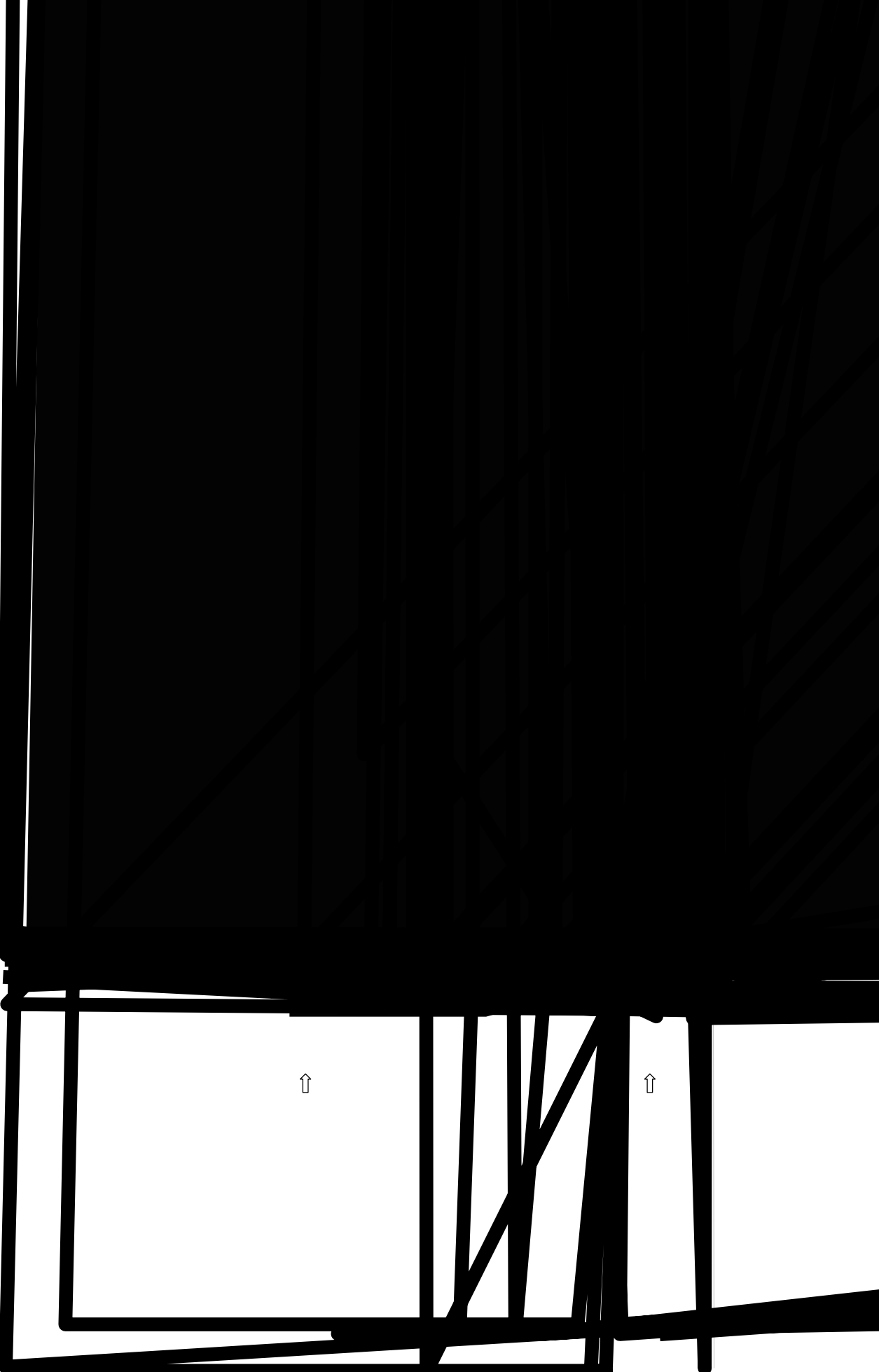
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## Research on the Knowledge Reconstruction of the Course of Human Resource Management

CAI Libin ZHANG Ziyu DING Ziqun

School of Management Ocean University of China Qingdao Shandong 266100 China

**Abstract** This paper takes the course of Human Resource Management as an example to study knowledge reconstruction under the guidance of constructivism learning theory. In terms of teaching content design, the value chain theory is integrated into the traditional human resource knowledge system, and the course structure of online and offline combination is carried out. In terms of teaching mode design, the "project-type" teaching implementation plan is constructed under the guidance of constructivism theory learning view, knowledge view, teaching view and teacher-student view. Finally, the teaching mode of "new thinking double system, multiple means and all-round" will be formed in order to meet the requirements of improving the teaching and research level and the quality of talent cultivation in colleges and universities.

**Keywords** human resource management value chain constructivism reconstruction